

Standards of Conduct

Tai Chi Youth Standards of Conduct for TCY Board Members

FINANCIAL INTERESTS: Any financial benefits, rewards, and earnings of any TCY Board Member that are received from Tai Chi Youth must always be clearly revealed to all TCY Board Members before being earned.

BOARD MEMBER COMPENSATION: A majority of Tai Chi Youth board members must always be volunteers. TCY Board Members may be entitled to reimbursement for specific expenses, preferably pre-approved, which must be specified in the treasurer's reports.

GIFTS AND GRATUITIES: All gifts and gratuities received from clients, members, and vendors of Tai Chi Youth, must be reported to the TCY Treasurer and made known to the TCY Board of Trustees. The TCY Board may demand the return of any gifts and gratuities it determines appropriate.

POLITICAL ACTIVITIES: Tai Chi Youth is a public corporation and never allowed to represent or be associated with any political campaign, political party, political action group, or political person. TCY Board Members are prohibited from using the organization's name, logo, property, or facilities in connection with any personal or professional political activity.

HIRING OR CONTRACTING WITH RELATIVES (nepotism): TCY Board Trustees must also disclose to the board any information about relatives who may benefit from any of the activities or financial arrangements of Tai Chi Youth. This will not disqualify them, but must be known and understood by the TCY Board, TCY Patriarch, and TCY Executive Director prior to any consideration given to them.

VIOLATIONS: Any violation of the TCY Code of Ethics, Trustee Agreement, or other issue is deemed for Tai Chi Youth to be involved in shall result in any of the following:

1. Dismissal from the board
2. Termination of all associated contracts or business relationships
3. Reimbursement to TCY of misappropriated funds.

Tai Chi Youth nonprofit education corporation